

8/7/15 – Colorado Federal Executive Board (CFEB)
ALL EMPLOYEE ANNOUNCEMENTS – PLEASE DISTRIBUTE
<http://www.colorado.feb.gov/>

KNOW YOUR GOVERNMENT

Those who oppose term limits for members of Congress argue that?

- I. A tremendous amount of legislative experience will be lost if term limits are imposed
 - II. The people have the right to vote for whomever they want
 - III. The Supreme Court will never allow term limits
 - IV. A less experienced Congress will lead the country into war
-
- a. I only
 - b. I and II only
 - c. I, II, III only
 - d. III only
 - e. II and IV only

*See below for the answer

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FEMA

JOIN AMERICA'S PREPAREATHON!

<http://prepare.govdelivery.com/>

CONTACTS | cari.roberts@icfi.com | Daniel.Nyquist@fema.dhs.gov

America's PrepareAthon! is a grassroots campaign for action to increase community preparedness and resilience. To move people to action, President Obama, through Presidential Policy Directive (PPD-8 | <http://www.dhs.gov/presidential-policy-directive-8-national-preparedness>), has directed all federal agencies to work with their stakeholders across the country to “coordinate a comprehensive campaign to build and sustain national preparedness”.

Over the next few weeks, we will be publishing steps that your agency can take to participate with others nationwide as we work together to create a more prepared union.

Conduct your agency's existing drills or exercises during the month of September, National Preparedness Month (<http://www.ready.gov/september>)

- a) TAKE ACTION | <http://prepare.govdelivery.com/take-action/activities>

Ideally adjust your schedule for drills to fall on September 30th, National PrepareAthon! Day - to coincide with thousands of other preparedness actions taken nationwide that day. But don't let that hinder you – Any Action, Any Day counts.

- b) BE COUNTED | <http://prepare.govdelivery.com/be-counted>
Register your activity to be counted as part of America's PrepareAthon!, to show up on the national map, and to have your participation reported to the White House.
- c) SPREAD THE WORD | <http://prepare.govdelivery.com/spread-the-word>
Posters, web icons, email banners, logos, and certificates of participation are available and easily customizable to help you promote your event within your agency.

NATIONAL CONTINUITY PROGRAM TRAINING

<http://www.fema.gov/continuity-operations>

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OPM

Memorandum with additional guidance on advancing pay equality in the Federal Government

<https://www.chcoc.gov/content/additional-guidance-advancing-pay-equality-federal-government>

Memorandum regarding the continuation of the national emergency in Iraq

<https://www.chcoc.gov/content/continuation-national-emergency-iraq-2>

COLORADO LEADERSHIP DEVELOPMENT PROGRAM (CLDP)

Application Deadline 9/25//15

OPM Western Management Development Center | 1961 Stout St | Denver CO

CLDP Program Coordinator, Linda Wooten | 303 671 1154 | Linda.wooten@opm.gov

Download the Program Announcement, Schedule and Nomination Form at

<http://www.colorado.feb.gov/index.php?content=76&page=Leadership/Training>

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THE NATIONAL ARTS PROGRAM - 1st ANNUAL EXHIBIT & AWARDS

Delivering Entries: September 21 - October 9 | 8:00 am - 4:30 pm | DFC Bldg 41 - Second Floor

Public Exhibit: October 19-30, 2015 | 6:00 am - 6:00 pm | DFC Bldg 41 - Second Floor

Reception & Awards Ceremony: October 20, 2015 | 4:00 pm | Byron Rogers Federal Bldg | 1961 Stout St | Denver CO

Register online | www.nationalartsprogram.org/venues/state-of-colorado-federal-government

Michelle Saar | 303 236 8086 or Janet Paladino | 303 870 5594

Participants must be an employee, retiree or an immediate family member of an employee of US Federal Government in the State of Colorado. Registration deadline is September 1, 2015

###

AUGUST CALENDAR

18th ANNUAL EXCEL TRAINING CONFERENCE

August 10 - 14, 2015 | Washington Hilton | 1919 Connecticut Ave, N.W., Washington, DC |
Cost: \$1245 per person | Register: <http://www.eeotraining.eeoc.gov/EXCEL2015/index.htm>

The Examining Conflicts in Employment Laws (EXCEL) is the premier training experience for EEO representatives, HR professionals, managers and supervisors, and attorneys in the federal and private sector. Register for the pre-conference workshops held on August 10; Counselor/Investigator Refresher and Advanced Litigation before the MSPB.

Clementine Jackson | 202 663 4458 | clemetine.jackson@eeoc.gov or Mark Ellison | 202 419 0706 | mark.ellison@eeoc.gov
Exhibitor Contact: Mary Tiernan | 215 440 2671 | mary.tiernan@eeoc.gov

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PUEBLO CHEMICAL DEPOT BONFILS BLOOD DRIVE

Aug 11, 2015 | 1:00 - 5:00 pm | Inside Building 6 | 45825 Highway 96 East, Pueblo CO
SCHEDULE AN APPOINTMENT | Kathryn Cain | 719 549 4060 | Kathryn.r.cain.civ@mail.mil |
www.bonfils.org

###

LEADERSHIP GOES TO THE MOVIES (4 seats left)

August 18, 2015 | 8:30 am - 4:00 pm | Denver Federal Center | Lakewood CO
\$100 | ONLINE REGISTRATION REQUIRED <https://colorado.feb.gov/register/?ee=269>
TRAINER | Hal Pitt

The CFEB is bringing this course back by popular demand! Grab your popcorn and get cozy because Hal Pitt is taking you to the movies. In this entertaining and informative workshop, you'll discover how to motivate and inspire others to peak performance while learning about leadership from some of your favorite movies. This course addresses the following OPM competencies: Leading People | Leading Change & Integrity | Honesty | Vision | Influencing

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HR/SUPERVISOR TRAINING

All Classes are 8:30 am - 3:00 pm | DFC Bldg 25 Lecture Hall | \$80 each

8/20/15 | Discipline and Adverse Actions in the Federal Sector

Online registration & Payment required | <https://colorado.feb.gov/register/?ee=281>

10/6/15 | Preventing Hostile Work Environment Claims

Online registration & Payment required | <https://colorado.feb.gov/register/?ee=282>

11/17/15 | Basics of Performance Management

Online registration & Payment required | <https://colorado.feb.gov/register/?ee=283>

TRAINER | Bart Dubinsky

Bart is a former Human Resources and Agency Workforce Relations Officer (with the Nuclear Regulatory Commission, HHS and Interior). Bart's 30 years of Federal sector HR experience includes all of the HR functional areas, (e.g., workforce and succession planning, position classification, diversity and outreach, staffing and recruitment, training and development, employee and labor relations, ethics, performance management, and benefits). Bart has a Bachelor's degree in Business from the University of Missouri and J.D. from Texas Wesleyan University School of Law. Bart is also a state certified Mediator.

###

EMERGENCY PREPAREDNESS EXERCISES

Jeff Conn | jconn@colorado.feb.gov | 303 202 4588

Exercise information is posted on the CFEB website:

<http://www.colorado.feb.gov/index.php?content=87&page=EmergencyManagement>

8/25 Building Collapse <http://colorado.feb.gov/register/?ee=238>

9/9 Recovery <http://colorado.feb.gov/register/?ee=240>

###

SEPTEMBER & BEYOND

MOUNTAIN & PLAINS INTERGOVERNMENTAL AUDIT FORUM

September 1-2, 2015 | The Antlers Hilton | Colorado Springs CO | Cost: \$225.00

Register: <https://www.regonline.com/builder/site/Default.aspx?EventID=1717455>

This year, the meeting's theme is Impact of New Auditing Methods on Government. Topics cover Futurist Thinking; Cybersecurity; IT Auditing, Criteria, and Tools; GAO's Green Book and COSO Standards; GAO's High Risk List and Fraud Risk Management Framework; Regional Economic Outlook; Ethics in Auditing; Law Enforcement Performance Auditing; Communication Strategies; and How to Take Ownership of Leadership. The registration fee includes continental

breakfasts, lunches, and breaks and 14 National Association of State Boards of Accountancy (NASBA) continuing professional education (CPE) credits.

CONTACT Luis Escalante | 214 777 5693 | escalantel@gao.gov

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USDA & BOR MULTI-CULTURAL DIVERSITY DAY

September 9, 2015 | 10:30 am – 1:00 pm | Denver Federal Center | Free
Katherine Burse | 720 544 2863 | katherine.burse-johnson@co.usda.gov

###

WOMEN VETERANS OF COLORADO 5TH ANNUAL CONFERENCE

September 12, 2015 | Inverness Hotel & Conference Center | 200 Inverness Drive West, Englewood, CO | www.womenveteransofcolorado.org | <http://bit.ly/WVOC2015Conference>

###

IPMA-HR 2015 INTERNATIONAL TRAINING CONFERENCE & EXPO

September 26-30, 2015 | Denver CO | Register www.ipma-hr.org/itc2015/welcome
Please join the former OPM Director Katherine Archuleta and others as they discuss HR issues with the theme "Together We Can Move HR Mountains".

###

CFEB QUARTERLY MEETING & TRAINING FORUM

October 22, 2015 | 7:30 – 11:00 am | Lakewood CO | Registration Deadline 10/16/15
\$28 (includes breakfast) | ONLINE REGISTRATION REQUIRED
<https://colorado.feb.gov/register/?ee=257>

STRATEGIC COMMUNICATIONS (aka W.A.I.T. – Why Am I Talking)

- ♦ Why are you talking?
- ♦ Do you know?
- ♦ Do you know what you should or should not be saying?
- ♦ Are you saying it the right way, to the right audience through the right medium?
- ♦ Is your messaging adapting as the situation develops and changes?

W.A.I.T. uses scenarios designed to provide you the tools needed to understand and develop an effective communication strategy for internal/external communication as well as media operations. This course will also walk you through how to interpret media questions, how to develop a response and how to keep continuity between internal and external audiences.

TRAINERS | VA Office of Public and Intergovernmental Affairs, Region 5
PAUL SHERBO, Director | **ELAINE BUEHLER**, Assistant Director | **SHAUN SHENK**, Public Affairs Specialist

###

MAKE A DIFFERENCE DAY PROJECT REQUEST

October 24, 2015

<http://makeadifferenceday.com/>

Federal Employees – Do you volunteer for a nonprofit organization that needs volunteers on Make a Difference Day, October 24, 2015?

The Colorado Federal Executive Board's (CFEB) Workforce Development Council (WDC) is collecting volunteer opportunities scheduled on Make a Difference Day in Denver, Northern CO, Southern CO, and the West Slope. We plan on publicizing these opportunities to federal employees throughout the state to encourage them to volunteer for projects in their communities.

If the organization you volunteer for needs help, please email Mary Jane Pendl-Trigilio | maryjane.pendl-trigilio@va.gov | the following information:

- ♦ Name of Organization
- ♦ Contact Name | Phone | Email
- ♦ Project | e.g., assembling care packages for the homeless, food drive, neighborhood clean up
- ♦ Minimum Age for Volunteers
- ♦ Is the project appropriate for children under the age of 18?
- ♦ Can a family volunteer together?
- ♦ Number of Volunteers needed

###

HUMAN RESOURCE RESPONSE TO DISASTERS & TRAUMATIC GRIEF

October 27, 2015 | 10:00 am – Noon | Lakewood CO

Free | ONLINE REGISTRATION REQUIRED | <https://colorado.feb.gov/register/?ee=285>

WORKSHOP TOPICS

- ♦ Understanding Incident Stress, Traumatic Grief and what each of you can do
- ♦ Human Resource Processes, Procedures, and Actions for Dealing with Disasters
- ♦ Human Resource Communication Templates
- ♦ Employee Assistance Program resources

TRAINERS

Roger L. Jones PMP, MPCP, MEP, MBCI, CAP | Emergency Management Specialist, DOI IBC

Donna Vallejos | Emergency Management Specialist, GSA

###

MILE HIGH DICE

Annual CFEB/FEMA Emergency Preparedness Training & Tabletop Exercise

November 4, 2015 | 8:00 am – 4:00 pm | Golden CO

FREE | ONLINE REGISTRATION REQUIRED | <https://colorado.feb.gov/register/?ee=284>

Before you go online to register, make sure you have the name, phone and email of each team member

TARGET AUDIENCE

- ♦ Cities | Counties | State Government (FEMA Region VIII-CO, MT, ND, SD, UT & WY) | Federal Agencies | Private Sector
- ♦ Every agency/organization is encouraged to bring a team of eight (8) people to the exercise. One person from each team will take on the role of facilitator during the afternoon exercise.
- ♦ Recommended team members include Executive leadership, IT, HR, PIO, financial, records management & continuity of operations staff

TOPIC HAZMAT (2015 RISC theme)

PURPOSE

- ♦ Provide a forum for interagency coordination and improvement of continuity plans
- ♦ Examine hazardous materials incident information and experiences to further our ability to prepare for these types of incidents that may impact the performance of essential functions

OBJECTIVES

- ♦ Discuss and examine the challenges, issues and best practices associated with a hazardous materials incident
- ♦ Increase organizational awareness about the importance of incorporating all-hazards into continuity planning
- ♦ Discuss ethical implications of large-scale disaster response in crisis decision making
- ♦ Identify solutions or alternative actions to challenges, gaps or vulnerabilities in organizational continuity plans and procedures

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LAKEWOOD COMMUNITY EMERGENCY RESPONSE TEAM (CERT) TRAININGS

www.Lakewood.org/CERT

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FEDERALLY EMPLOYED WOMEN (FEW) DENVER FEDERAL CENTER CHAPTER

<http://www.rmfew.org/dfc.asp>

###

TRAINING @ DOI UNIVERSITY

DOI University (DOIU) offers competency-based training courses and programs designed to increase the skills of all federal employees. Topics include Leadership, Management and Supervision, Acquisition Management, FAC-P/PM, Financial Management and Budgeting, Project Management, and Oral/Written Communication.

<https://doiu.doi.gov/catalog.html?type=sp&id=lakewood#>

<https://doiu.doi.gov/catalog.html?type=c>

###

DENVER FEDERAL CENTER DAM GOOD SPEAKERS TOASTMASTERS CLUB

Meet on Tuesday's | 11:30 am - 12:30 pm | DFC Building 56, Buffalo Bill Conference Room | Denver CO | \$20 enrollment fee plus \$36 membership fee then \$36 semi-annually thereafter

<http://damgoodspeakers.toastmastersclubs.org>

Join "Dam Good Speakers" Toastmasters Club at the Denver Federal Center and learn how to overcome fears about public speaking, increase self-confidence, and improve leadership skills. Club members have a wealth of experience to offer and are here to help you succeed.

Amy Sjerven | 303 445 2849 | asjerven@usbr.gov

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VAN & CARPOOL

Vanpools needing riders are listed on the CFEB web site

<https://www.colorado.feb.gov/index.php?content=78&page=VanPools>

If you would like the CFEB to add your van or carpool to the web site, email the information to gpage@colorado.feb.gov

###

HEALTH DOES MATTER

BONFILS DFC BLOOD DRIVE

2nd Thursday of each month | 8:00 am - 1:30 pm

Denver Federal Center | Bldg 67 | Hungry Horse Room

SCHEDULE AN APPOINTMENT | www.bonfils.org (site code is 2015) | 303 363 2300

Betty Palcsak | 303 236-6905 | bpalcsak@usgs.gov

AMERICAN RED CROSS BLOOD DONATIONS

<http://www.redcrossblood.org/2015-summer>

###

LIGHTEN UP!



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PETS OF THE WEEK

Adopt a pet and save a life

Mia | Wiemaraner/Plott Hound | Female | 5 months old

MY FAIRY DAWG MOTHER RESCUE | 720 939 7017 | <http://www.dogrescuecolorado.org/>

Rascal (159150) | male lab mix | 3-years-old

FOOTHILLS ANIMAL SHELTER | 303-278-7575 | info@fas4pets.org

<http://www.FoothillsAnimalShelter.org>

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VOLUNTEER OPPORTUNITIES

VOLUNTEERS & FOSTER HOMES NEEDED FOR CAT SHELTER

Angels With Paws | 2540 Youngfield St | Lakewood CO

Please contact shelter manager Sondra Bailey | 303 274 2264 |

<http://www.angelswithpaws.net/volunteering/>

SISTERHOOD OF THE TRAVELING PETS

Saturdays (year round) | 9:00 am - 3:00 pm | Colorado Springs/Denver

<https://www.facebook.com/sisterhoodofthetravelingpets>

Sassie Skelton | 719 482 0705

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JOB ANNOUNCEMENTS

<https://www.usajobs.gov/>

US Forest Service Rocky Mountain Region, Custer, SD

Forestry Technician (Recreation/Wilderness/Trails) | GS-0462-06/07

<https://www.usajobs.gov/GetJob/ViewDetails/411428700>

US Forest Service Rocky Mountain Region, Golden, CO

Human Resources Specialist (Labor Relations) | GS-0201-12

<https://fsoutreach.gdcii.com/Outreach/> | Keith Anna | 303 275 5227 kanna@fs.fed.us

US Forest Service Region 2

<https://fsoutreach.gdcii.com/Outreach/>

National Older Worker Career Center (NOWCC) Age 55+ | NRCS - Escondido, CA

Forester Position | https://www.nowcc.org/r/positions/view.aspx?record_id=3454

National Older Worker Career Center (NOWCC) AGE 55+ | EPA - Denver and Golden, CO

2 Lab Support Assistant

https://www.nowcc.org/r/positions/view.aspx?record_id=3488

https://www.nowcc.org/r/positions/view.aspx?record_id=3494

Partnerships and Environmental Stewardship Support

https://www.nowcc.org/r/positions/view.aspx?record_id=3514

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KNOW YOUR GOVERNMENT TRIVIA ANSWER

The answer is B: The most often made argument against term limits, whether on the local, State, or Federal level is that it results in a loss of valuable experience. Opponents also claim that term limits deprive voters of electing people that they want. They maintain that it is not up to the government to determine when an elected official has served enough time; the voters are quite capable of making that decision.

*Questions and Answers for Know your Government Trivia is taken from the Cliffs AP; U.S. Government & Politics, AP Test Prep book – ***Paul Soifer***

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CFEB EMAIL ANNOUNCEMENTS

To submit information to be included in the announcements, please email it by Wednesday of each week to jconn@colorado.feb.gov in the following format.

Title

Date | Time

Location | 3333 W 32 Ave | Denver CO (no punctuation)

Cost (if applicable)

Brief Description (very short marketing blurb | a couple of bullet points or sentences)

CONTACT Name | 303 333 5555 | email

Website

Recent CFEB announcements are posted on the CFEB web site

<https://www.colorado.feb.gov/index.php?content=10&page=Announcements>

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Have a safe and wonderful weekend!

Gay & Jeff

Gay Page | CFEB Executive Director | gpage@colorado.feb.gov

Jeff Conn | CFEB Outreach Strategist | jconn@colorado.feb.gov

Colorado Federal Executive Board (CFEB)

Denver Federal Center | Bldg 810 Room 5014 | PO Box 25567 | Lakewood CO 80225-0567

303 202 4588 | <http://colorado.feb.gov/index.php>

Working for the greater good by creating partnerships for intergovernmental communication & collaboration!

Please email jconn@colorado.feb.gov to subscribe or unsubscribe from CFEB email